

ATTACHMENTS TO IRS FORM 1023

Part IV – Narrative Description of Your Activities

Equine Savior Corporation is a **PUBLIC BENEFIT** nonprofit corporation organized and operated exclusively for charitable purposes. Specifically, this organization will prevent cruelty to animals through rescue, rehabilitation, adoption and/or retirement of abused or starving horses. Our organization has designed and developed two (3) programs in furtherance of our purposes.

Our first program is entitled: **Horse Rescue Operations**. The purpose of this program is to prevent cruelty to horses. Equine Savior will retrieve wild mustangs from the Bureau of Land Management (BLM). We provide these horses a last chance before being auctioned to slaughterhouses. We will also retrieve neglected horses from horse-farm donations, the Humane Society, and the feedlots or sale lots that cater to slaughterhouses. We will not seize horses directly from current owners, but will work with a licensed agency or proper authority that may need assistance. It is our intention to encourage people to donate horses they cannot care for to our organization in order to prevent their sale to feedlots or auctions catering to slaughterhouses. To accomplish this goal, we have to collect donations and funding to purchase the horses. Both, the BLM and Humane Society are eager to work with horse rescue operations and charge minimal transfer fees from \$50 to \$150. Depending on the current price of horsemeat, we may have to pay a bit more to buy horses from the feedlots and auction houses. But if it means saving a good horse from the meat grinder, we will raise the money to do so. We will advertise and encourage people to donate horses instead of selling them through these inexpensive markets. We plan on raising money and advertising through distribution of logo inscribed t-shirts, hats, and jackets for donations. These products will be predominately available online, at horse shows and at equine functions. Accepted donations for these products will be between \$10 and \$25. We will also advertise through our website at www.equinesavior.com, as well as by placing ads in horse magazines and horse shows. This program will begin as soon we obtain tax-exempt status. Anthony Nicolosi and other officers will administer the program. They will also accept assistance of volunteers in the horse loving community; horse trainers, veterinarians, farriers, etc. The program will take place predominately in Nevada, with qualified training and stabling connections in Las Vegas, Southern California, and Arizona. As this charitable organization grows, Equine Savior will reach out to the horse community across the nation. The program will take approximately 30% of our organization's time and will take place at 552 Sierra Vista Drive, #26, Las Vegas, NV 89109.

Our second program is entitled: **Rehabilitation and Retirement**. The purpose of this program is to prevent cruelty to animals. Specifically, after we rescue the horses, we will provide them as much care and attention as necessary. Rehabilitation activities consist of the boarding and veterinary care of a horse until we determine the horse's best potential. A licensed veterinarian and farrier will properly examine and decide the proper duration of care for all horses. Some horses might take longer to regain proper strength and weight before they can be rehabilitated for adoption. Some will once again become riding pleasure horse prospects, some have show prospects, while others will simply become non-riding pets. Due to age and temperament, some horses may simply be retired. We will find these horses a pasture home and allow them to live the remainder of their lives freely and without harm. See above for advertising and fundraising. This program will begin as soon we obtain tax-exempt status. Anthony Nicolosi and other officers will administer the program. They will also accept assistance of volunteers. The program will take place predominately in Nevada, with qualified training and stabling connections in Las Vegas, Southern California, and Arizona. We will depend largely on training and stabling centers already set up to care for horses until such time as enough donations are collected to open a training and stabling center. The program will take approximately 40% of our organization's time and will be coordinated at 552 Sierra Vista Drive, #26, Las Vegas, NV 89109.

Our third program is entitled: **The Adoption Program**. The purpose of this program is to prevent cruelty to animals. If the examination of a horse warrants training for pleasure riding prospect, available trainers will prepare the horse for adoption by a kind and loving person. Horse adoption prices will vary with the age, quality, and temperament of each horse. Equine Savior will look at the market rate for horse purchases and set adoption prices somewhat lower and/or set a nominal fee in order to encourage donations. Average adoption donations will be between \$150.00 and \$500.00. It would be a rare occasion that the quality of the horse that goes through our program would warrant more. However, some horses donated or acquired could have excellent bloodlines for breeding or excellent potential to become a show horse. All adoption fees will assist in saving more horses. Anthony Nicolosi and other officers will administer the

program. The program will take approximately 30% of our organization's time and will take place at 552 Sierra Vista Drive, #26, Las Vegas, NV 89109.

Part V: Compensation and Other Financial Arrangements With Your Officers, Directors, Trustees, Employees, and Independent Contractors

Question 2a

Karen Miller, Anthony Nicolosi and Zona Nicolosi are related to each other. Related persons, such as family members, shall not be permitted to vote on each other's compensation.

Question 3a

Anthony Nicolosi, President/Director

- Qualifications: He has a Bachelor's degree in Film and a Masters in Education and is the founder of Equine Savior. He has 35 years of equine experience. He also has 30 years of business experience in sales, marketing and management, as well as 15 years of experience in media/advertising.
- Average Hours: At least 40 hours per week.
- Duties: He will organize and supervise operations and fundraising events. He will be in charge of advertising our program and will serve as a liaison with horse trainers, adoptions, veterinary care, stabling and other necessary day to day activities. He will not be compensated for the first year of our operations, but will receive minimal compensation in future years (Please See Our Statement of Revenue and Expenses).

Karen Miller, Treasurer/Director

- Qualifications: She has 30 years of tax and financial experience. She also has excellent organizational and management skills.
- Average Hours: She will initially work 5 to 10 hours a week. Her hours will increase as needed.
- Duties: She will participate in board meetings and planning the overall direction of the organization. She will be in charge of organizing financial matters, accounting, overseeing our budget and expenses, and keeping financial records. She will also deposit donations and sign checks. She will not be compensated for the first year of our operations, but will receive minimal compensation in future years (Please See Our Statement of Revenue and Expenses).

Zona Nicolosi, Secretary

- Qualifications: She is very organized and has excellent communication skills. She has 50 plus years of secretarial and managerial experience.
- Average Hours: She will initially work 5 to 10 hours a week. Her hours will increase as needed.
- Duties: Her responsibilities include organizing administration and maintaining corporate records, including minutes of the board meetings. She will not be compensated for the first year of our operations, but will receive minimal compensation in future years (Please See Our Statement of Revenue and Expenses).

Stacia Roesler, Director

- Qualifications: She has 30 years of experience in purchasing, advertising and marketing. She also has four years of experience in running non-profit organizations and 15 years of management experience at a Fortune 500 company.
- Average Hours: She will devote up to 5 hours a month as needed.
- Duties: She will participate in board meetings and planning the overall direction of the organization. She will advise on non-profit organization requirements and legalities. She will not be compensated.

Cindi Roncorroni, Director

- Qualifications: She has 30 years of equine experience and horse training. She also has 10 years of education experience.
- Average Hours: She will devote up to 10 hours a month as needed.

- Duties: She will participate in board meetings and planning the overall direction of the organization. She will advise on liaison matters between horse trainers, veterinary care, and adoptions.

Question 5a

The CONFLICT OF INTEREST policy attached herewith was adopted by resolution of the board of directors and signed into effect by the Secretary.

Part VI: Your Members and Other Individuals and Organizations That Receive Benefits From You.

Question 1a

Please see Part IV – Narrative Description of Your Activities.

Question 1b

Please see Part IV – Narrative Description of Your Activities.

Part VIII: Your Specific Activities

Question 4a

Mail Solicitations

We may solicit donations via mailings. No official plan at this time.

Email Solicitations

We may solicit donations via email. No official plan at this time.

Personal Solicitations

We may solicit donations via word of mouth. No official plan at this time.

Accept Donations on Website

We have a website which will inform interested persons of our activities. We may choose to accept donations on this website.

Foundation and Government Grants

We may apply for grants. No official plan at this time.

Foundation Grant Solicitation

We may apply for grants. No official plan at this time.

Other

We will accept donations for horses that are adopted by the public. Our adoption program is essential to the furtherance our purposes.

We will also accept donations of \$10-\$25 for logo inscribed t-shirts, hats, and jackets. This activity will constitute and insubstantial portion of our total activities. This activity will help to advertise our organization.

Question 4d

The program will take place predominately in Nevada, with potential fundraising in Las Vegas, Southern California, and

Arizona. As this charitable organization grows, Equine Savior may expand across the nation. We will conduct our own fundraising.

Question 4e

Donated monies may be earmarked for particular programs or activities conducted by our organization. No conditions or rules of any donation shall cause this organization to conduct activities that do not further our stated 501c3 purposes.

Question 11

This organization will accept contributions of: real property; conservation easements; closely held securities; intellectual property such as patents, trademarks, and copyrights; works of music or art; licenses; royalties; automobiles, boats, planes, or other vehicles; or collectibles of any type if said contributions further the purposes of this organization. This organization will not accept donations if any conditions imposed by the donor on the contribution limit this organization's ability to achieve its purposes or force this organization to conduct activities that are not in furtherance of 501c3 purposes. We will ensure that donations are accepted in accordance with 501c3 regulations and we will properly determine fair market value according to Publication 561.